Associate / Senior Associate in Global Data Privacy & Cyber Security Group

**Practice group/Global Operations team:**

Company Commercial

**Type of Vacancy:**

Permanent

**Full time/Part time:**

Full-Time

**Location:**

Birmingham  
Cambridge  
Cardiff

Leeds

London  
Manchester

**About Eversheds Sutherland:**

Eversheds provides the full range of legal services to an enviable range of major clients – from both the private and public sector. Our lawyers are leading specialists in their fields, delivering both expertise and general commercial skills that make a real difference. These skills are tested on major projects, often with an international or otherwise complex dimension. Few firms can offer the resources and experience that Eversheds Sutherland lawyers enjoy and support from colleagues allows for the delivery of a seamless service.   
  
Our company commercial practice is split into a number of work product groups: which include privacy, cyber security and information law, technology, IP and commercial contracts. The privacy and information law team is a strategically important part of our company commercial practice that is further expanding to meet client demand.   
  
We have an opportunity for an Associate/ Senior Associate to join our specialist and highly regarded privacy and information law team. The successful candidate will work as part of our substantial national privacy team (comprising over 20 lawyers across the UK), undertaking international data protection, transparency and other information law related work on behalf of a wide range of businesses in a wide range of sectors.   
  
Our privacy and information law team handles major projects for some of the largest clients in the world. We are independently ranked for our expertise in international data privacy, freedom of information/transparency and cyber security laws. We enable our lawyers to stretch their skills and gain experience few other law firms can offer. Our long term recognition of this as a distinct and dedicated practice area, means that you will have the opportunity to focus on and further deepen your practice in this exciting and evolving field, in a strong and supportive team, which has a respected track record and deep expertise.   
  
With the resources of an international firm, extensive international office coverage and client base and an award winning, innovative approach, we are able to offer carefully managed, progressive business solutions to our international client base and a great environment in which to develop your career in this practice area. The firm also continues to invest heavily in new technologies to assist remote working, where needed and permitted as part of its wellbeing policies and values based culture, as a result of the global pandemic.

The firm won, amongst other accolades, Legal Business Magazine’s prestigious ‘Law Firm of the Year 2020’ and continues to win awards in a wide variety of business sectors. The firm also recently launched its new, ‘Strategy 2023’ to create The Law Firm of the Future which provides a clear roadmap of the firm’s strategic values and objectives for the next three years.

**Key responsibilities:**

As a Solicitor, you will work as part of a national team undertaking UK and international information law related work on behalf of a wide range of businesses in a wide range of sectors, including technology, consumer, life sciences, financial services, industrial and education. We work with clients regularly on projects across the globe both on achieving compliance for their own employee and customer data handling practices and for product or service development such as cloud, internet of things, new apps and platforms and smart metering. Projects can cover 60 countries or more, and of course cyber security, data insight, innovation, GDPR, Brexit and data transfer mechanisms are front of mind for most clients. We have successfully represented clients in investigatory and enforcement situations with the ICO and other privacy regulators. Alongside this our FOIA/EIR work has seen us involved in supporting public and private sector clients in this increasingly complex area through to appeal; opening up the opportunity to practice across the broadest range of work types in information law.   
  
The work – which can be centred on the UK or be international in nature – is highly varied. You may find yourself taking responsibility for large projects, as well as smaller, standalone matters.   
  
You will have active engagement with clients and also with colleagues across the business internationally. In addition to the privacy and information law team your will find yourself working closely with colleagues in our other practice groups to provide specialist input as required as well as colleagues from our international privacy team of over 140 lawyers.   
  
You will be expected to work in a collegiate and collaborative manner and be able to handle some work independently, with appropriate supervision, as well as working with others as a member of a team on major projects. You will also become involved in business development.

**Skills and experience:**

You will possess strong technical skills and excellent academic qualifications. In addition you will be able to demonstrate exceptional organisation skills as well as high attention to detail. We are looking for good experience of privacy and information law work as well as a passion for this area and/or an aptitude for learning the applicable legislative framework. Our preferred candidate would be able to largely hit the ground running to pick up and deal with work in this area, though we remain open to candidates who have analogous experience and who demonstrate an ability to grasp the concepts and challenges posed by interpreting and applying privacy and information law in both commercial and public sector contexts.

**Key competencies:**

You should be a team player, client focused and a good communicator with a strong practical approach to your workload.   
  
A commitment of delivering quality service is essential, as is the ability to juggle the demands of a challenging but rewarding workload.   
  
To be successful you will have a sharp and intelligent mind with the ability to think through complex problems under pressure.   
  
You must be able to provide first rate client service, both internally and externally, coupled with a commitment to delivering a quality service.   
  
We’re a modern, progressive law firm. We think differently and we’ve built a culture where individual skills and personalities can shine through. At Eversheds Sutherland, we believe that innovation comes from having an inclusive culture of genuine equality and diversity and we are keen to seek out and receive details from diverse backgrounds, cultures and skillsets.   
  
Eversheds Sutherland endeavours to recruit and fill vacancies directly. However, when we do need to engage with agencies, Eversheds operates within a preferred supplier list.

**Salary range:**

Competitive