**About Eversheds Sutherland:**

Eversheds Sutherland represents the combination of two firms with a shared culture, values and commitment to client service excellence. We are each known for our commercial awareness and industry knowledge and for providing innovative and tailored solutions for every client.

As a full service law practice, we act for the public and private sector across the UK, Europe, Middle East, Africa, Asia and the US providing legal advice to clients across the Company Commercial, Employment, Labour & Pensions, Litigation and Dispute Management, and Real Estate practices.

With 74 offices across 35 countries worldwide, we have become one of the largest law practices in the world and a great place to work and develop your career.

Europe

We have offices in Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Nordics and Baltics, Portugal, Spain, Sweden, Switzerland and the UK. We deal constantly with large-scale projects involving multiple jurisdictions as well as countless day-to-day activities that help our clients manage their operations across the world.

We have local knowledge, combined with an international overview, and complex European work is handled by some of the leading lawyers in the business. Our multi-office structure also gives us the flexibility to apply creative and competitive pricing solutions. From our European offices, we specialize in many areas. These include: banking, litigation/international arbitration, competition and regulatory, tax, financial services (including insurance, pensions and funds advisory), M&A and private equity, major international infrastructure projects.

In addition, we have experts in sectors such as real estate, consumer, energy and transport and technology

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| **PG/IO Team:** | International Operations |
| **Position Type:** | Permanent |
| **Location:** | Birmingham – 2 days per week, the rest Working from Home |
| **Role Name:** | Power BI Developer |
| **Reports to:** | Head of Data and Analytics |
| **About the Role:** | Eversheds Sutherland are seeking an experienced Power BI Developer to join our Data and Analytics team. You will be responsible for the delivery of a number of high profile data visualisation projects.  |

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| **Key Responsibilities:** | * Responsible for the design, development, deployment (including test) and maintenance of high quality, engaging and easy to use dashboards and reports using Power BI or other relevant visualisation tools.
* Responsible for liaising with stakeholders (at all levels) to gather and document requirements and produce prototypes in order to deliver outputs that meet customer needs and deliver the maximum value.
* Working closely with the data engineering team to ensure the right and optimal data pipelines/data models are in place to deliver stakeholder requirements.
* Responsibile for data modelling, implementing reporting security requirements and delivery of DAX measures in line with complex business logic in order to achieve customer requirements optimally.
* Responsible to ensuring data governance processes have been followed and approvals for data use are in place.
* Responsible for handing data solutions back to key users driving self-service where possible. Producing relevant documentation and training as required.
* Deploys agile delivery methodologies and best practice to provide an excellent and efficient service to all stakeholders.
* Collaborates with teams across the firm to share best practice and develop solutions that work firm wide.
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| **Skills & Experience** | Essential:* 3-5 years’ experience in delivering data visualisations
* Knowledge of Microsoft BI Stack
* Technical Expertise includes:
	+ Advanced Power BI and DAX
	+ Ability to work with large and diverse data sets
	+ Good knowledge of reporting concepts such as ETL, Fact and Dimensions, Tabular models.
	+ Ability to delve into data and transform it into meaningful and high impact insights.
	+ Experience in visualising data and be skilled in using a range of tools in order to deliver visualisation requirements (Power BI, SQL, SQL, SSAS and working knowledge of ADF)
	+ Use of Dev Ops

Desirable:* Experience of working and building relationships with key stakeholders
* Previous experience of working within the professional services sector (Legal)
* Experience of cloud technologies, Azure
* MDX useful.
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| **Personal Attributes** | * Strong day to day self-management with a focus on service excellence and delivery whilst role modelling exemplary behaviours in line with the firm’s purpose and values.
* Has a strong technical ability and proficiency with the ability to translate this in to an understandable manner for a variety of audiences to understand.
* Excellent communication skills in a variety of situations and when dealing with a variety of challenging stakeholders.
* Strong analytical skills with the ability to produce engaging, concise and timely management information and data.
* Confident and credible in dealing with internal and external stakeholders with the ability to build lasting and strong relationships.
* Innovative and solution oriented with a positive outlook.
* Pragmatic, robust and resourceful, with the ability to adapt quickly to different situations and personalities.
* A high level of commercial acumen to ensure a focus on increasing the value through data use and to build meaningful measures and visualisations.
* Follows and adheres to compliance with best practice and firmwide policies.
* Has a comprehensive knowledge of the external environment including relevant trends and opportunities
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| **Recruitment Process** | * Selection of suitable candidates via CV
* Telephone interviews
* Appointment
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