

Emerging Talent Business Partner

Practice group/International Operations team:

International Operations – Human Resources

Type of Vacancy:

Permanent

Full time/Part time:

Full-Time

Location:

This role would ideally be based Leeds or Birmingham based but any of our office locations outside London may be considered.

About Eversheds Sutherland:

Eversheds Sutherland is not your average law firm and we're not looking for average people. We do things differently - in the way we treat our people and the service we provide. That's how we've become one of the largest law firms in the world and a great place to work and develop your career.

The Experienced Hire recruitment team is responsible for a broad range of hiring across our Legal and Business Support teams. Working as part of a team of three Recruitment Consultants and one other Resourcer, you'll play a key role in bringing in the very best talent into Eversheds Sutherland.

The Resourcer role is brand new to Eversheds Sutherland and will work on a project driven basis across a variety of campaigns. This is an exciting time to join our growing recruitment team which is at the forefront of embedding our Employer Brand and marketing our offering to the candidate market.

The Eversheds Sutherland recruitment team is both diverse and inclusive. We really enjoy working together and are genuinely excited about the role that we play in the continued expansion and progression of our global firm.

Key responsibilities:

- Working closely with the Recruitment Consultants to assist with the building and execution of recruitment campaigns
- Improving candidate attraction through proactive sourcing, candidate relationship management and marketing initiatives.
- Managing the data and analytics around your candidate sourcing activity to present to Recruitment Consultants and the wider stakeholders in the business.
- Utilising technology such as LinkedIn Recruiter, Legal Monitor and our in house Applicant Tracking System to establish and manage candidate relationships
- Proactively searching CVs and candidate databases to produce market maps for specific projects to present to the Recruitment Consultant and wider business
- Act as the first point of contact to all candidates by undertaking initial screening calls and matching them to our vacancies.

Skills and experience:

- We are keen to hear from you if you have a background either in house or agency as a Resourcer – working within Legal recruitment will be an advantage but not essential
- Attention to detail and good time management skills are a must in this role. As you will be managing your own projects, the ability to prioritise is key!
- A can do attitude is also essential. We are a very collaborative team, where everyone has a voice and your input will be valued.
- Ability to work effectively with colleagues from a variety of backgrounds and experience levels.

We're a modern, progressive law firm. We think differently and we've built a culture where individual skills and personalities can shine through.

At Eversheds Sutherland, we believe that innovation comes from a culture of genuine equality and diversity and we are happy to discuss any reasonable adjustments individuals may require in the recruitment process, or once in post.

Eversheds Sutherland endeavours to recruit and fill vacancies directly. However, when we do need to engage with agencies, Eversheds Sutherland operates within a preferred supplier list.