

About Eversheds:

Eversheds Sutherland represents the combination of two firms with a shared culture, values and commitment to client service excellence. We are each known for our commercial awareness and industry knowledge and for providing innovative and tailored solutions for every client.

As a full service law practice, we act for the public and private sector across the UK, Europe, Middle East, Africa, Asia and the US providing legal advice to clients across the Company Commercial, Employment, Labour & Pensions, Litigation and Dispute Management, and Real Estate practices.

With **74 offices** across **35 countries** worldwide, we have become one of the largest law practices in the world and a great place to work and develop your career.

Europe

We have offices in Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Nordics and Baltics, Portugal, Spain, Sweden, Switzerland and the UK. We deal constantly with large-scale projects involving multiple jurisdictions as well as countless day-to-day activities that help our clients manage their operations across the world.

We have local knowledge, combined with an international overview, and complex European work is handled by some of the leading lawyers in the business. Our multi-office structure also gives us the flexibility to apply creative and competitive pricing solutions. From our European offices, we specialize in many areas. These include: banking, litigation/international arbitration, competition and regulatory, tax, financial services (including insurance, pensions and funds advisory), M&A and private equity, major international infrastructure projects.

In addition, we have experts in sectors such as real estate, consumer, energy and transport and technology

PG/IO Team:	International Operations
Position Type:	Contract - Inside IR35 - initial 6 month contract
Location:	Birmingham or Cardiff
Role Name:	Business Analysts
Reports to:	Programme Manager
About the Role:	<p>Eversheds Sutherland are seeking an experienced Business Analyst to join our existing BA team.</p> <p>You will work closely with internal customers and clients across many areas of our business to define and manage requirements for a number of concurrent initiatives. You will be involved in managing these through the full lifecycle of delivery. Initially this role will be dedicated to a technology refresh programme for the high volume Real Estate teams, however there will be significant scope for involvement in a variety of work and for career development.</p>
Key Responsibilities:	<p>A thorough understanding of the full analysis process:</p> <ul style="list-style-type: none"> • Defining scope • Identifying project benefits • Developing business cases • Requirements elicitation and management

	<ul style="list-style-type: none"> • Process optimisation • Business change management • Requirements tractability to business benefits • Input into testing • Facilitating user acceptance testing • Benefits realisation <p>Work with the Lead BA/Project Manager to determine the analysis approach to take</p> <ul style="list-style-type: none"> • Taking ownership of the analysis process • Influencing stakeholders and decision making • Facilitate large or complex group discussions • Delivering presentations to senior management • Identifying and developing initiatives to improve business performance
<p>Skills & Experience</p>	<p>Essential:</p> <ul style="list-style-type: none"> • At least 5 years working experience as a BA, preferably in legal, finance or IT fields • A self-motivated professional with personality and enthusiasm for delivering value to the firm. • Able to produce high quality documentation and presentation material, with diagrams where required • An ability to identify technical challenges and lead efforts to overcome these. • Flexible and happy to manage own time to work on a number of projects simultaneously. • Direct engagement with stakeholders and clients at all levels • Client-facing experience: Professional and presentable. • Understanding of Quality. <p>Desirable:</p> <ul style="list-style-type: none"> • Experience of project delivery cycles and methodologies such as Agile. • Experience of working within a Legal organization. • Experience of business analysis and large-scale business process change initiatives. • Experience of working with external suppliers, including offshore development teams.
<p>Specific Role Requirements:</p>	<ul style="list-style-type: none"> •
<p>Personal Attributes</p>	<ul style="list-style-type: none"> • Deep analytical skills and excellent attention to detail. • Able to collaborate and communicate with people at all levels, both technical and non-technical. • Ability to influence others and negotiate peer-level conflict situations • Willingness to support colleagues and get involved in IT-wide initiatives and debate.