

**About Eversheds Sutherland:**

Eversheds Sutherland is a top 15 global law firm, formed in 2017 with the combination of US based international firm Sutherland Asbill & Brennan and the European based international firm Eversheds. The firm now operates in over 36 countries, has 67 offices and in 2018 its 2,850 lawyers and 5,000 staff generated \$1.175bn in revenue, an increase of 10%.

In 2017 Eversheds Sutherland acted for 72 of the Fortune 100, 120 of the Fortune 200 and 61 of the FTSE100 and the client list includes organisations such as Microsoft and Facebook. The firm provides a full range legal services, including corporate and M&A, dispute resolution and litigation, energy and infrastructure, insurance and financial services, human capital, intellectual property, real estate and construction and tax.

The business has a strong cultural identity and values it lives by which help their clients, people and communities thrive. Together they are: Collaborative, Creative, Professional, Inclusive and Open. The firm is consistently recognised for its innovative culture and service and have been named as a “Top Ten Game Changer” of the past 10 years by the FT Innovative Lawyer report, they were ranked 8th by the FT in the FT50 of the most innovative law firms in Europe and won the Legal Services Innovation award at the British Legal Awards.

<b>PG/IO Team:</b>	IT - International Operations
<b>Position Type:</b>	Permanent
<b>Location:</b>	Birmingham; with some travel to Leeds London or Internationally
<b>Role Name:</b>	IT Compliance & Controls Lead
<b>Reports to:</b>	Head of Cyber & IT Risk
<b>About the Role:</b>	<p>Eversheds Sutherland are seeking an experienced IT Compliance / Audit Lead to join our expanding Cyber Security team . You will be reporting to the Head of Cyber Security within the IT department; having responsibility for partnering with IT &amp; Business Leadership to manage / facilitate client audits and ensure continuous improvement of standards.</p> <p>You will be responsible for partnering with Eversheds Sutherland key clients / auditors to identify and support their compliance requirements. You will be a proven strong communicator who works in a highly professional manner to ensure appropriate business representation to demonstrate effective standards are being met and exceeded.</p> <p>You will be instrumental in automating and systemising IT &amp; business controls. Proven experience of implementing GRC tools, training management on control ownership and ensuring an effective system for the</p> <p>Lastly this role provides a great opportunity to establish and drive the Cyber Awareness programme.</p>

<p><b>Key Responsibilities:</b></p>	<ul style="list-style-type: none"> <li>• Establish and maintain cyber security controls, policies and awareness training</li> <li>• Implementation of a Cyber Security Awareness programme Worldwide to all employees</li> <li>• Lead and Manage the Information Risk Assessment Methodology and associated governance</li> <li>• Leading the Firm’s professional response to internal and external audits and reviews</li> <li>• Establish, monitor, evaluate, report in a professional manner; clearly highlighting the current state of Cyber Security and Compliance Risks to the Executive committee</li> <li>• Continuous improvement of the IT control environment</li> <li>• Benchmark against ISO27001+ and NIST</li> <li>• Responsible for ensuring engagement of key stakeholders and helping them define the risk appetite of the firm</li> <li>• Provide input, and direction, to the Cyber Security strategy</li> <li>• Research and study advancements in educational technologies and threat horizons</li> <li>• Drive cultural change to ensure that IT security is a key consideration for new systems and processes</li> <li>• Lead by example by living the values of Eversheds Sutherland</li> </ul>
<p><b>Skills &amp; Experience</b> - <b>essential</b></p>	<ul style="list-style-type: none"> <li>• Extensive experience in leading Risk Management</li> <li>• Expert understanding of Cyber Risk and business impact</li> <li>• Proven ability to implement key Information Security and Compliance programmes</li> <li>• Excellent Governance, Risk and Compliance skill set</li> <li>• Effective utilisation, and management, of external suppliers</li> <li>• Effective team leadership and coaching skills</li> <li>• Able to react quickly, decisively and professionally</li> </ul>
<p><b>Personal Attributes</b></p>	<ul style="list-style-type: none"> <li>• Effective leadership, interpersonal and communication skills</li> <li>• Naturally curious, with a tenacity to mitigate incidents</li> <li>• A passion for continuous improvement</li> <li>• Engaging personality that can translate complex topics into real business decisions</li> <li>• Professional, innovative and collaborative style of working</li> </ul>