

Senior In-house Counsel – AML/Sanctions

Practice Group/Global Operations team	International Operations
Role	Senior In-House Counsel
Full time/Part time	Full Time
Location	National

About Eversheds Sutherland:

Eversheds Sutherland is a firm committed to delivering client service excellence. We are known for our commercial awareness and industry knowledge and for providing innovative and tailored solutions for our clients.

As a full service law practice, we act for many sectors across the UK, Europe, Middle East, Africa, Asia and the US providing legal advice to clients in each of its practice areas including Real Estate, Company Commercial, Employment, Labor and Pensions, Litigation and Dispute Management.

With **74 offices** across **34 countries** worldwide, we have become one of the largest law practices in the world which is a great place to develop your career.

The Team

The Governance & Compliance team's remit is across our UK, Europe, Asia and Middle East offices, supporting the business, our legal and other colleagues. We are responsible for the firm's regulatory and legal compliance, for its contracts with clients and suppliers, for new business intake and conflict management, for ISO 9001 accreditation, for its insurance arrangements and for handling claims.

The Role

The role is extremely varied; the issues that arise and the queries from our legal teams mean that no two days are ever the same. The work is a mix of strategic projects and supporting the Business Acceptance team on AML and sanctions issues arising out of new work. Examples of strategic projects include implementing new legislation or regulation – assessing the impact for the firm, designing new policies and procedures, rolling them out across the business – supporting our international expansion, supporting major work streams from clients and reviewing processes and making efficiencies.

This is a high profile role and you will have considerable interaction with legal advisers and business colleagues at all levels, including senior management. You will quickly become part of the wider business. Accordingly, we are looking for someone who is self-standing, resilient, personable and with the ability to give advice at all levels.

We are a supportive team and work closely together. We also have the ability to draw on the expertise of our own lawyers in the Corporate Crime & Investigations team. It is a great opportunity to work as an in-house lawyer in a fast-moving corporate environment within a strong team and with the resources of a major global law firm.

Key responsibilities:

- Working closely with the Director of Business Acceptance (MLRO), Senior AML Manager and the Business Acceptance team to ensure compliance with the firm's AML policy and processes across all UK and international offices
- Leading on AML and sanctions projects across UK and international offices
- Working closely with the network of international MLROs to ensure compliance with local regulatory requirements
- Liaising with regulators in the UK and international offices
- Providing technical legal advice and support to the Director of Business Acceptance (MLRO) and Head of Risk (DMLRO) on ad hoc AML/POCA queries/issues
- Providing technical legal advice and support to fee earners and partners on ad hoc AML/POCA queries
- Supporting the Business Acceptance team on escalations relating to client due diligence, third party payments and sanctions
- Delivering training to legal teams (both domestic and international) on AML and sanctions
- Delivering training to the Business Acceptance team
- Supporting the firm implement its strategy, as required and working with the Governance & Compliance team on projects from time to time
- Any other duties as reasonably required by the role

Skills and Experience

- A qualified solicitor specialising in AML and POCA with at least 5 years' experience in a law firm environment
- Excellent technical skills with the ability to provide formal, written legal advice to the firm's MLRO, DMLRO and partners
- Excellent communication skills, both written and verbal
- The ability to advise and persuade at all levels
- A pragmatic and innovative approach to meeting client needs
- Personable with the ability to gain credibility and to be seen as a key adviser

- The ability to demonstrate commercial awareness when providing technical advice
- The ability to think independently, lead on projects and confidently engage with and influence colleagues at all levels
- Strong commercial and financial awareness
- Strong organisational skills
- Excellent time management skills and the ability to prioritise
- Enjoys working under pressure and meeting tight deadlines

Why Us?

- | **Agile** – Flexible working opportunities
- | **Benefits** – Comprehensive benefits package
- | **Corporate Social Responsibility (CSR)** – Charitable trusts and volunteering
- | **Culture** – Wellbeing, supportive, inclusive and diverse
- | **Innovation** – Winner of a number of Innovation Awards
- | **Opportunities** – Development, mentoring, STEP training programme and secondments
- | **Reputation** – UK's strongest law brand

Diversity and Inclusion

At Eversheds Sutherland, we recognise that having diverse talent across our business brings many benefits, and we are committed to accessing a wide range of views and thinking in all that we do. A culture of inclusion, where each person feels able to be their true self at work and reach their full potential is key. We recognise that bringing together the perspectives of individuals of all backgrounds, life experiences, preferences and beliefs is critical if we are to serve our global client base, people and communities as a leading global legal practice.

Should you require any reasonable adjustments to enable participation in the recruitment process, please contact us so that we can discuss how best to assist.

We are open to considering flexible working options for our vacancies. Whilst we are not able to offer flexible working across all of our roles, many of our people work flexibly in some way, and we would encourage you to talk to us about this during the hiring process if you would like to explore further.

We are a LGBT+ inclusive employer and are Stonewall Corporate Champions.

Values

Together we are



Collaborative

We leverage our collective talents for the benefit of our clients and each other and we prize teamwork and relationships.



Creative

We are innovative and creative problem-solvers, providing an enhanced client and employee experience by not being bound by custom or convention.



Professional

We deliver quality and excellence and act with the utmost integrity at all times.



Inclusive

We foster a diverse and inclusive culture that places respect and support for everyone at its core and empowers all our people to fulfill their potential.



Open

We are approachable and nurture a culture of transparency and openness.